



DEPARTMENT OF THE NAVY

NAVY REGION JAPAN
14555 SCHOLL STREET
HOUSTON, TEXAS 77034-0000

IN REPLY REFER TO:
5041
N00
15 MAY 2012

~~SENSITIVE - FOR OFFICIAL USE ONLY~~

From: Commanding Officer, Navy Region Japan, Houston

To: (b)(6),(b)(7)(c)

Via: (1) Commanding Officer, Navy Operational Support Center,
Houston
(2) Commander, Navy Reserve Forces Command
(3) Commander, Navy Region Southeast, Reserve Component
Command

Subj: NON-PUNITIVE LETTER OF CAUTION (NPLOC)

Ref: (a) Navy Hotline Case 201000202

(b) JAGMAN 0105

(c) R.C.M. 306(c)(2), Manual for Court-Martial(2002 ed.)

1. Reference (a) is the record of investigation convened to inquire into an incident while you were serving as (b)(6),(b)(7)(c) (b)(6),(b)(7)(c).


2. This investigation disclosed that, as (b)(6),(b)(7)(c) (b)(6),(b)(7)(c) NR NSF GTMO on or about (b)(6),(b)(7)(c), you removed (b)(6),(b)(7)(c) NR NSF GTMO, from the position of (b)(6),(b)(7)(c) (b)(6),(b)(7)(c) as an act of reprisal, in violation of Title 10 USC 1034. The Naval Inspector General and Department of Defense Inspector General Whistleblower Reprisal Directorate concur that the allegation of reprisal as documented in the investigation is substantiated.

3. The removal of (b)(6),(b)(7)(c) from his position of leadership demonstrated poor judgment and leadership. As (b)(6),(b)(7)(c) (b)(6),(b)(7)(c), it was incumbent to conduct yourself with unflagging honor and integrity, never allowing personal emotions or agenda to unduly influence your actions toward Sailors placed in your charge. Reprisal is an abuse of the special trust placed in officers of our Navy and is completely unacceptable. You are hereby administratively admonished for your actions on (b)(6),(b)(7)(c) (b)(6),(b)(7)(c).

4. This letter, being non-punitive in nature, is addressed to you as a corrective measure. It does not become a part of your official record. I expect you to exercise greater care in the performance of your duties in order to measure up to the high standards of United States Navy. Your future actions can serve to re-build the trust placed in you as a Naval Officer. It is my goal to provide leadership guidance and use this incident as a learning experience to heighten your awareness of the extent of your responsibilities and help you become a more proficient Officer.

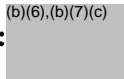
5. If you need help in better understanding your duties and responsibilities as an officer in the Navy Reserve, your Chain of Command is standing by to assist you and to ensure your future success.

(b)(6),(b)(7)(c)



Copy to:
member

(b)(6),(b)(7)(c)



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